







# U.S. Army 2005 MWR Leisure Needs Rusvey

# Fort Polk Louisiana



### **BRIEFING OUTLINE**

#### **Fort Polk**

#### LEISURE NEEDS SURVEY

- Project Overview
- Methodology
- Patron Sample
- Products

#### SURVEY RESULTS

- MWR Programs and Facilities
- Army Community Service
- Child and Youth Services
- Better Opportunities for Single Soldiers
- Leisure Activities
- Deployment and MWR
- Career Intentions

#### NEXT STEPS

### **PROJECT OVERVIEW**

**Fort Polk** 

E

E

E

### MWR STRATEGIC BUSINESS PLANNING MODEL

#### COMPONENTS Monitoring Analyzing and **Analyzing** Developing Formulating **Formulating** forecasting programs and alternatives the strategic operational and the external markets business plan business evaluating environment plans plan Mission and implementati vision on statements Customer and market analysis Policies, Strategic regulations, Composite goals and mission, and evaluation objectives Programs and laws Program facilities business inventory plans Installation and analysis Planning Monitoring, projections Implementati and assessment, on guidance community and and feedback profiles assumptions Competitive Functional analysis support plans Business and Integrated Capital industry **SWOT** Improvement standards analysis s program and trends Program costs and resources analysis Contingency plans

3

### **METHODOLOGY**

#### **Fort Polk**

#### PROJECT SCOPE

- 92 sites were surveyed in 2005
  - Northeast (21 sites) Europe (20 sites)
  - Northwest (10 sites) Korea (9 sites)
  - Southeast (13 sites) Pacific (5 sites)
  - Southwest(14 sites)



- 249,555 surveys were distributed throughout the Army to four patron groups:
  - Active Duty Soldiers
  - Spouses of Active Duty Soldiers (CONUS only)
  - DA Civilians
  - Retirees (CONUS only)
- 4,622 surveys were distributed at Fort Polk

#### SURVEY ADMINISTRATION

- Designed to collect information on installation MWR programs and facilities as well as the leisure activities of your potential market
- 65 multiple choice questions; 7 questions were tailored to your specific installation issues

### **METHODOLOGY**

#### **Fort Polk**

### SURVEY ADMINISTRATION (Continued)

- Active Duty and DA Civilian surveys distributed by installation POCs
- Spouses of Active Duty and Retiree surveys direct mailed to home addresses (CONUS only)
- Web survey option offered for the first time to all respondents

### **METHODOLOGY**

#### **Fort Polk**

### SURVEY SAMPLE

- Four population segments
  - Active Duty

- Civilian Employees
- Spouses of Active Duty (CONUS only) Retirees (CONUS only)
- Response Rates and Confidence Intervals for each patron group and overall sample

	Survey Population	Surveys <u>Distributed</u>	Surveys <u>Returned</u>	Response <u>Rate</u> *	Confidence Interval **
Army:					
Survey Totals	1,212,240	249,555	50,651	20.91%	±.43%
Ft. Polk:					
Active Duty	10,551	1,239	732	59.08 %	±3.49%
Spouses of Active Duty	4,024	1,425	269	18.88 %	±5.77%
Civilian Employees	1,500	932	138	14.81 %	±7.95%
Retirees	1,944	1,026	263	25.63 %	±5.62%
Total	18,019	4,622	1,402	<b>30.33</b> %	±2.51%

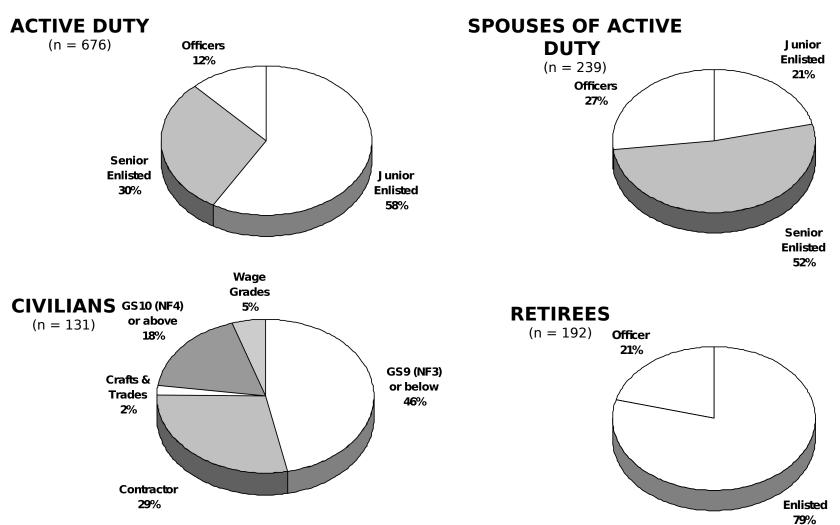
<sup>\*</sup> Response rate is calculated by dividing the number of surveys returned by the number of surveys distributed. It should be noted that low response rates (i.e., less than 20%) increase the chance that one or more subgroups (e.g., for active duty patron group, E1-E4 is a subgroup) may be over- or under-represented. Any patron groups with fewer than 15 survey respondents do not have their data reported to protect privacy and ensure representativeness.

<sup>\*\*</sup>A confidence interval for a sample mean tells us the range in which we are likely to find the true population mean: Assume 300 surveys were returned for an active duty patron group of 1,350. 52% responded that they used the gym in the last year. The 95% confidence interval for this case would be  $\pm 5\%$ . Thus there is a 95% chance that the TOTAL number of active duty at this installation who used the gym last year is between 47% and 57%. We can be 95% confident that between 634 and 770 active duty used the gym

#### PATRON SAMPLE\*

**Fort Polk** 

#### RESPONDENT POPULATION SEGMENTS



<sup>\*</sup>The n provided for each patron group is equal to the number of respondents who provided their rank or paygrade.

#### **PRODUCTS**

#### **Fort Polk**

#### PRODUCTS

- Comprehensive installation report of survey data in electronic form
- SPSS data file provided to installation representatives for further analyses, if desired
- Installation level briefing of findings
- IMA and Army level roll-up reports and briefings

#### PRODUCT DISTRIBUTION

- All products provided on CD
- CD distribution to installation MWR Directors, IMA Headquarters, and U.S. Army Community and Family Support Center

# MWR PROGRAMS & FACILITIES: USAGE AT FORT POLK

**Fort Polk** 

### MOST FREQUENTLY USED FACILITIES

Library	60%
Swimming Pool	44%
Bowling Center	43%
Car Wash	40%
Bowling Food & Beverage	37%

### LEAST FREQUENTLY USED FACILITIES

BOSS	8%
Marinas	9%
School Age Services	9%
Youth Center	12%
Child Development Center	13%

# MWR PROGRAMS & FACILITIES: SATISFACTION AT FORT POLK\*

**Fort Polk** 

### FACILITIES WITH HIGHEST SATISFACTION RATINGS\*

Library	4.42
Bowling Center	4.19
Bowling Food & Beverage	4.11
Swimming Pool	4.10
Athletic Fields	4.01

### FACILITIES WITH LOWEST SATISFACTION RATINGS\*

Golf Course Food & Beverage 3.57

Multipurpose Sports/Tennis Courts3.66

BOSS 3.67

Golf Course 3.68

Army Lodging 3.70

<sup>\*</sup>Programs and facilities were rated on a 5 point scale: 5 = Very Satisfied and 1 = Very Dissatisfied

# MWR PROGRAMS & FACILITIES: QUALITY AT FORT POLK\*

**Fort Polk** 

## FACILITIES WITH HIGHEST QUALITY RATINGS\*

Library 4.40
Bowling Center 3.99
Swimming Pool 3.97
Bowling Food & Beverage 3.97
Arts & Crafts Center 3.93

### FACILITIES WITH LOWEST QUALITY RATINGS\*

Multipurpose Sports/Tennis Courts 3.45
Car Wash 3.70
Golf Course Food & Beverage 3.71
Army Lodging 3.71
Golf Course 3.73

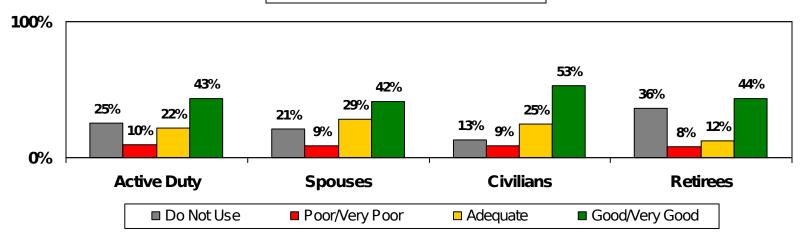
of three quality scores: Building/Facility/Space, Equipment/Furnishings, and Personnel.

<sup>\*</sup>Programs and facilities were rated on a 5 point scale: 5 = Very Good and 1 = Very Poor. These ratings are an average

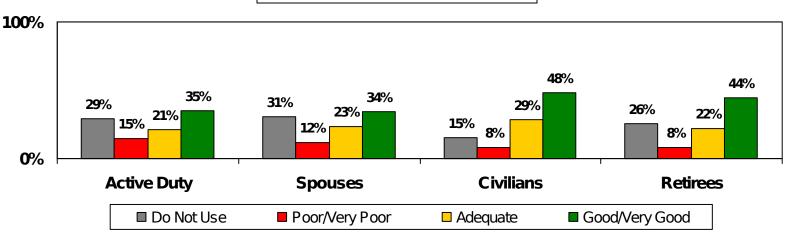
### MWR PROGRAMS & FACILITIES: FOOD AND BEVERAGE SERVICES QUALITY

**Fort Polk** 





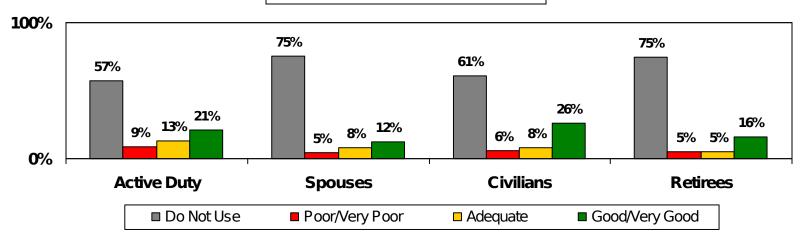
### **Quality of Off-Post Services**



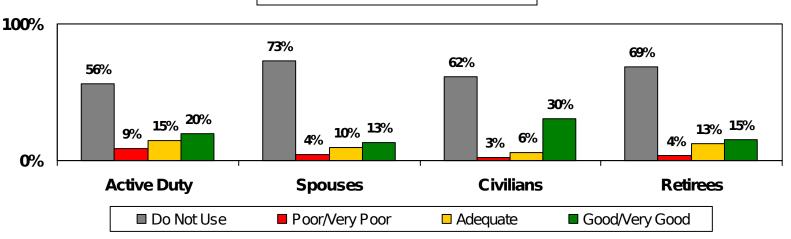
# MWR PROGRAMS & FACILITIES: CATERING SERVICES QUALITY

**Fort Polk** 





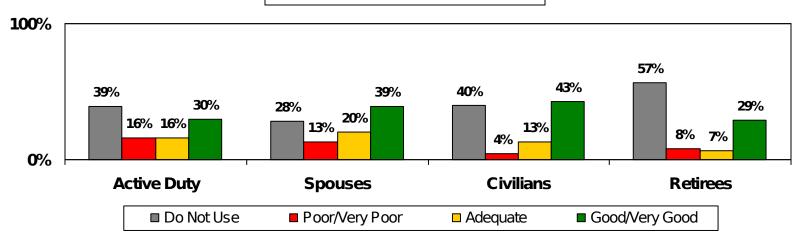
### **Quality of Off-Post Services**



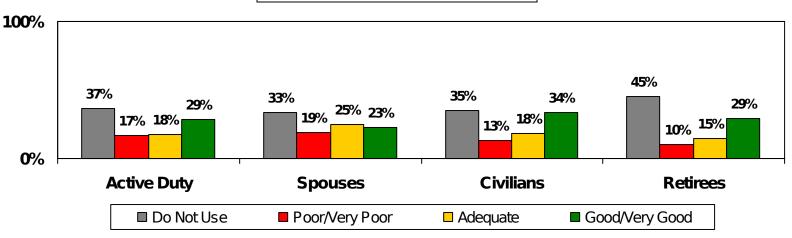
# MWR PROGRAMS & FACILITIES: ENTERTAINMENT SERVICES QUALITY

**Fort Polk** 

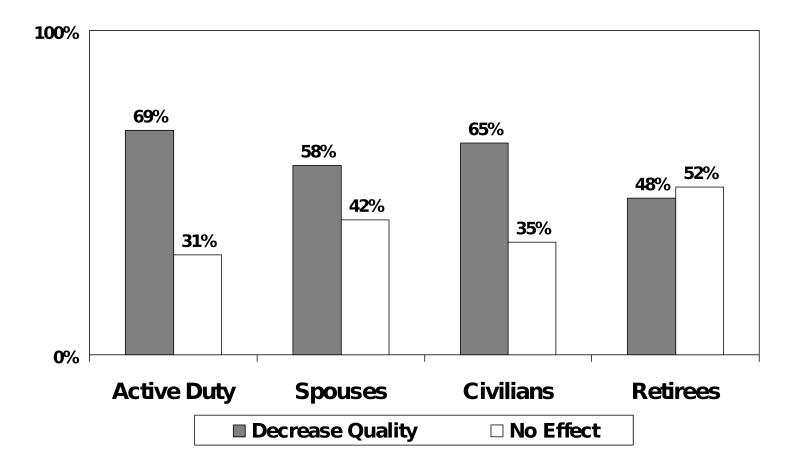




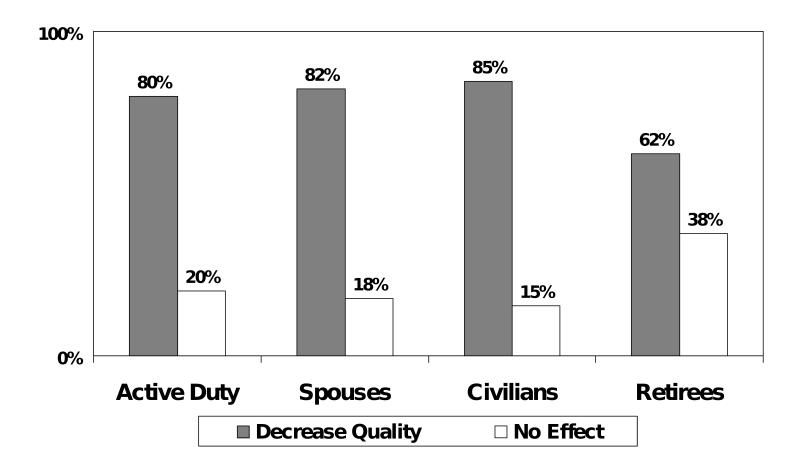
### **Quality of Off-Post Services**



# CLUB PROGRAM ELIMINATION EFFECT ON ARMY



# MWR PROGRAMS & FACILITIES: RECREATION PROGRAM ELIMINATION EFFECT ON ARMY QOL



# MWR PROGRAMS & SERVICES: MOST AND LEAST IMPORTANT ACTIVITIES/PROGRAMS

**Fort Polk** 

### **Top 7 Activities/Programs**

Library	76%
Fitness Center/Gymnasium	71%
Army Lodging	65%
Swimming Pool	52%
Child Development Center	51%
Youth Center	45%
Athletic Fields	39%

Respondents were asked to select the 7 most important and 7 least important activities and programs offered on an Army installation.

RV Park	67%
Golf Course Pro Shop	54%
Bowling Pro Shop	50%
Golf Course Food & Beverage	48%
Arts & Crafts Center	45%
Clubs	45%
Multipurpose Sports/Tennis Courts	40%

### **Bottom 7 Activities/Programs**

# MWR PROGRAMS & SERVICES: SOURCES OF INFORMATION\*

WHERE DO YOU GET INFORMATION?	ACTIVE DUTY	SPOUSES	CIVILIANS	RETIREES	TOTAL
Internet	10%	10%	19%	7%	10%
E-mail	13%	10%	40%	12%	14%
Friends and neighbors	27%	45%	32%	31%	32%
Family Readiness Groups (FRGs)	19%	33%	10%	3%	20%
Bulletin boards on post	37%	29%	40%	21%	34%
Post newspaper	38%	77%	<b>72</b> %	<b>65</b> %	<b>52</b> %
MWR publications	16%	20%	34%	17%	18%
Radio	4%	9%	21%	27%	9%
Television	6%	13%	11%	9%	9%
My child(ren) let(s) me know	2%	8%	3%	3%	4%
Other unit members or co-workers	28%	18%	23%	14%	24%
Unit or post commander or supervisor	22%	5%	10%	5%	16%
Marquees/billboards	13%	28%	29%	16%	18%
Flyers	32%	34%	49%	31%	34%
Other	8%	6%	10%	8%	8%
I never hear anything	14%	4%	2%	17%	11%

<sup>\*</sup>The top 3 sources of MWR information are shaded for each patron group and the total population.

# MWR PROGRAMS/SERVICES: GENERATE FEELING THAT THE ARMY CARES ABOUT ITS PEOPLE\*

MWR PROGRAM/SERVICE	ACTIVE DUTY	SPOUSES OF ACTIVE DUTY
Army Child and Youth Services	76%	83%
Better Opportunities for Single Soldiers	52%	N/A
Army Community Service	51%	53%
MWR Programs and Services	70%	86%

<sup>\*</sup> Positive = moderate, great or very great extent

### ARMY COMMUNITY SERVICE: AWARENESS AND BENEFIT - ACTIVE DUTY

ACS PROGRAMS	AWARENESS	BENEFICIAL*	NOT BENEFICIAL*
Information and Referral	59%	71%	29%
Outreach programs	57%	56%	44%
Family Readiness Groups	76%	77%	23%
Relocation Readiness Program	64%	79%	22%
Family Advocacy Program	68%	72%	28%
Crisis intervention	60%	64%	36%
Money management classes, budgeting assistance	69%	69%	31%
Financial counseling, including tax assistance	68%	73%	27%
Consumer information	50%	60%	40%
Employment Readiness Program	57%	67%	33%
Foster child care	43%	48%	52%
Exceptional Family Member Program	61%	66%	34%
Army Family Team Building	62%	66%	34%
Army Family Action Plan	51%	58%	42%

<sup>\*</sup> Percentage of Active Duty users

### ARMY COMMUNITY SERVICE: AWARENESS AND BENEFIT - SPOUSES

ACS PROGRAMS	AWARENESS	BENEFICIAL*	NOT BENEFICIAL*
Information and Referral	54%	84%	16%
Outreach programs	57%	78%	23%
Family Readiness Groups	91%	83%	17%
Relocation Readiness Program	80%	90%	10%
Family Advocacy Program	77%	85%	15%
Crisis intervention	57%	77%	23%
Money management classes, budgeting assistance	65%	74%	26%
Financial counseling, including tax assistance	72%	88%	12%
Consumer information	29%	79%	21%
Employment Readiness Program	61%	62%	38%
Foster child care	17%	40%	60%
Exceptional Family Member Program	69%	83%	17%
Army Family Team Building	65%	87%	13%
Amy Family Action Plan	48%	83%	17%

<sup>\*</sup> Percentage of Spouses of Active Duty Member users

# POSITIVE IMPACTS ON ACTIVE DUTY AND

POSITIVE* ACS IMPACTS	ACTIVE DUTY	SPOUSES OF ACTIVE DUTY
Satisfaction with my job	49%	47%
Personal job performance/readiness	51%	46%
Unit cohesion and teamwork	49%	52%
Unit readiness	51%	62%
Relationship with my spouse	48%	42%
Relationship with my children	49%	45%
My family's adjustment to Army life	49%	55%
Family preparedness for deployments	55%	66%
Ability to manage my finances	48%	30%
Feeling that I am part of the military community	46%	51%

<sup>\*</sup> Positive = moderate, great or very great extent

# POSITIVE IMPACTS ON ACTIVE DUTY AND SPOUSES

POSITIVE*CYS IMPACTS	ACTIVE DUTY	SPOUSES OF ACTIVE DUTY
Helps minimize lost duty/work time due to lack of child care/youth sponsorship options	78%	81%
Helps minimize lost duty/work time due to lack of child care/youth services	77%	79%
Plays a role in influencing my decision/my spouse's decision to remain in the Army	65%	48%
Allows me to work outside my home	63%	79%
Allows me to work at home	55%	65%
Offers me an employment opportunity within the CYS program	54%	54%
Allows me/my spouse to better concentrate on my/our job(s)	71%	71%
Provides positive growth and development opportunities for my children	74%	87%

<sup>\*</sup> Positive = moderate, great or very great extent

# (BOSS):

### POSITIVE IMPACTS ON ACTIVE DUTY

POSITIVE* BOSS IMPACTS	ACTIVE DUTY
Satisfaction with my job	51%
Personal job performance/readiness	49%
Unit cohesion and teamwork	53%
Unit readiness	52%
Ability to manage my finances	49%
Feeling that I am part of the military community	50%
Relationship with my children (single parents)	52%
My family's adjustment to Army life (single parents)	52%
Family preparedness for deployments (single parents)	52%

<sup>\*</sup> Positive = moderate, great or very great extent

# PREFERENCES OVERALL AND BY PATRON

**Fort Polk** 

# **Top 10 Leisure Activities for All Respondents**

Internet access/applications (home) 48% Entertaining guests at home 46% Watching TV, videotapes, and DVDs 46% Going to movie theaters 40% Internet access (library) 38% Reading 38% Going to beaches/lakes 33% Special family events 31% **Fishing** 30% Reference/research services 29%

#### **Top 5 for Active Duty**

Internet access (library) 46%
Watching TV, videotapes, and DVDs 40%
Internet access/applications (home) 37%
Reading 36%
Going to movie theaters 35%

#### Top 5 for Spouses of Active Duty

Entertaining guests at home 72%
Internet access/applications (home) 69%
Going to movie theaters 59%
Watching TV, videotapes, and DVDs 53%
Special family events 51%

#### **Top 5 for Civilians**

Watching TV, videotapes, and DVDs 67%
Internet access/applications (home) 56%
Entertaining guests at home 53%
Special family events 45%
Going to movie theaters 44%

#### **Top 5 for Retirees**

Watching TV, videotapes, and DVDs 68% Internet access/applications (home)51% Entertaining guests at home 50% Gardening 45% Fishing 43%

# LEISURE ACTIVITIES: PREFERENCES BY ACTIVITY CATEGORY

Team Sports		
Basketball	14%	
Softball	13%	
Touch/flag football	12%	
Soccer	7%	
Volleyball	6%	

Outdoor Recreation		
Going to beaches/lakes	33%	
Fishing	30%	
Picnicking	22%	
Camping/hiking/backpacking	16%	
Bicycle riding/mountain biking	14%	

Social	
Entertaining guests at home	46%
Special family events	31%
Night clubs/lounges	25%
Dancing	23%
Happy hour/social hour	19%

Sports and Fitness	
Running/jogging	27%
Weight/strength training	27%
Bowling	25%
Cardiovascular equipment	24%
Walking	24%

Entertainment	
Going to movie theaters	40%
Festivals/events	18%
Billiards/game room/video arcades	17%
Card/table games	15%
Attending sports events	15%

Special Interests	
Internet access/applications (home	)48%
Automotive detailing/washing	28%
Gardening	25%
Computer games	24%
Automotive maintenance & repair	21%

# LEISURE ACTIVITIES: MARKET SHARE OF ACTIVITY PREFERENCES ON POST\*

ACTIVITIES	PARTICIPATED PRIMARILY ON POST	PARTICIPATED PRIMARILY OFF POST	OVERALL PARTICIPATION
Internet access (library)	38%	N/A	38%
Reading	38%	N/A	38%
Reference/research services	29%	N/A	29%
Multimedia (videos, DVDs, CDs)	29%	N/A	29%
Watching TV, videotapes, and DVDs	28%	17%	46%
Entertaining guests at home	28%	18%	46%
Study/self-development	27%	N/A	27%

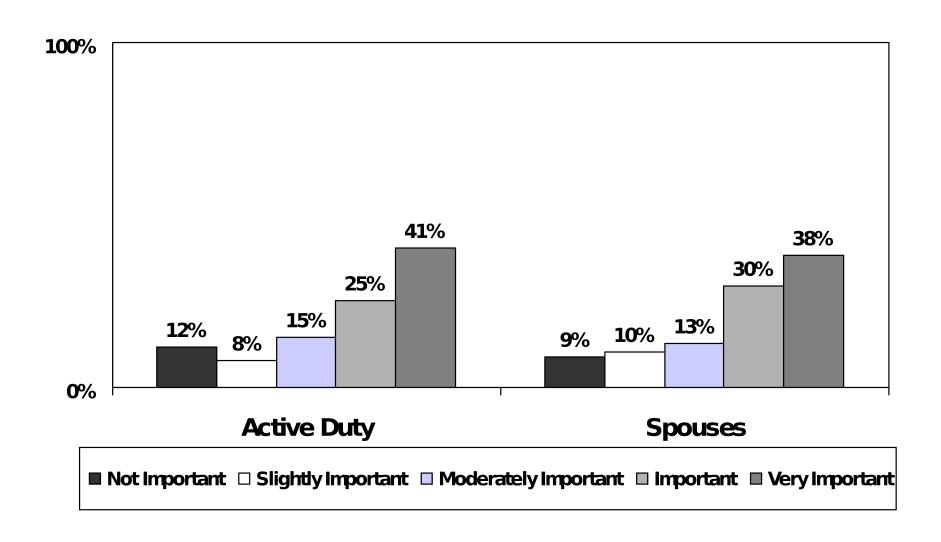
<sup>\*</sup>Top 7 leisure activity preferences ranked by on-post participation.

# LEISURE ACTIVITIES: MARKET SHARE OF SPECIAL INTEREST ACTIVITY PREFERENCES BY LOCATION\*

ACTIVITIES	PARTICIPATED PRIMARILY ON POST	PARTICIPATED PRIMARILY OFF POST	PARTICIPATED PRIMARILY AT HOME	OVERALL PARTICIPATION
Internet access/applications (home)	10%	2%	36%	48%
Automotive detailing/washing	10%	5%	12%	28%
Gardening	3%	1%	20%	25%
Computer games	4%	1%	19%	24%
Automotive maintenance & repair	7%	6%	8%	21%
Digital photography	3%	3%	14%	20%
Trips/touring	1%	11%	0%	12%

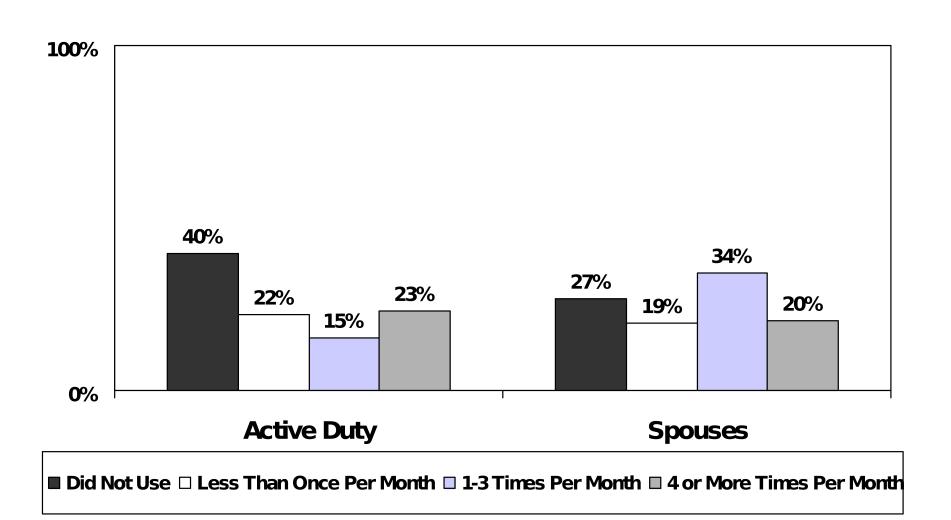
<sup>\*</sup>Top 7 special interest activity preferences ranked by overall participation.

# DEPLOYMENT AND MWR: IMPORTANCE OF ACCESS TO MWR DURING DEPLOYMENT

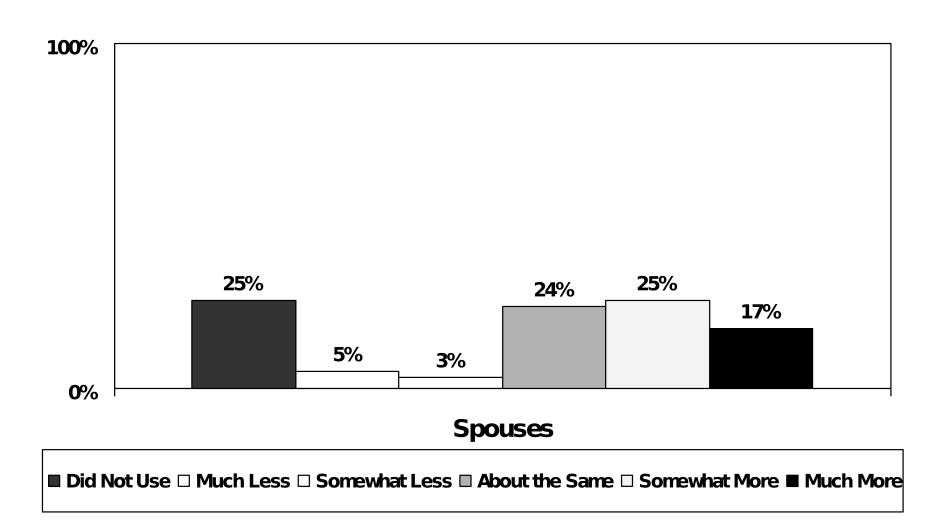


# DEPLOYMENT AND MWR: USE OF MWR DURING DEPLOYMENT IN THEATER OR AT HOME

<del>INSTALLATION</del>



# DEPLOYMENT AND MWR: USE OF MWR DURING DEPLOYMENT COMPARED TO NON-DEPLOYMENT



# ACTIVE DUTY AND SPOUSES OF ACTIVE DUTY

Current Plans About Making the Military Your Career	ACTIVE DUTY
Definitely will not make military a career	22%
Probably will not make military a career	10%
Undecided	27%
Probably will make military a career	15%
Definitely will make military a career	25%

Do You Want Your Spouse to Make the Military His/Her Career?	SPOUSES OF ACTIVE DUTY
No	9%
Not Sure	24%
Yes	67%

### **NEXT STEPS**

#### **Fort Polk**

#### INSTALLATION REPORTS

- Review information on 91 leisure activities and up to 40 MWR facilities
- Share with Commander and program managers

#### DATA APPLICATIONS

- Action planning for program change and enhancement
- Strategic business planning
- Five year program planning
- Priorities for Project Validation Assessments
- Follow-up focus groups on items of interest or for clarification of findings
- Input into the Installation Status Report (ISR)